

2023

ANNUAL REPORT



Ishwardi Government College
Ishwardi Pabna

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Chapter-1

Introduction to ISHWARDI GOVT. COLLEGE, PABNA

About college

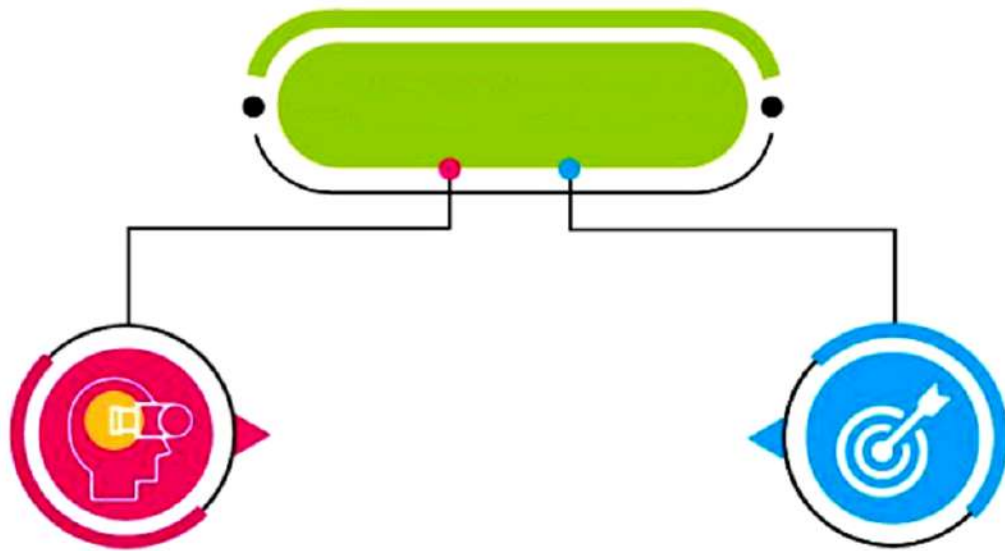
Ishwardi Government College, located in the district of Pabna, Bangladesh, is renowned for its contribution to education. Established in 1963 by an esteemed individual named Mozammel Haque Samaji, it was later nationalized in 1986 and transformed into a government college. Situated on a 28-acre land in the heart of Ishwardi upzilla, one of the oldest upzillas in Bangladesh, the college boasts six buildings. Additionally, it features a playing ground and a beautiful pond on the southern side of the campus. The entire campus is secured by a boundary wall, ensuring safety from outsiders. Moreover, a delightful garden in front of the administrative building adds to the overall charm of the college grounds.

Ishwardi Government College offers high-quality education through its 12 departments under the National University. It provides degree pass courses in four areas and higher secondary education in science, humanities, and business studies sectors. With a faculty comprising of over 47 full-time teachers and 6 part-time teachers, the college caters to approximately 10,000 students. The students of Ishwardi Government College have a remarkable track record of achieving extraordinary success worldwide, with numerous notable alumni serving as global leaders in their respective fields.

The college's excellent academic environment and vibrant campus life have made it the preferred choice for students in Pabna.

To ensure transparency, annual report of 2023 is published in college website whose link is

<https://ems-files.softbd.xyz/ishwardigovernmentcollege/file/eResource/94191b206a3d8706959e04d74166f4bcee8f92ee2eda142568a9ffc14ebcea6a.pdf>



Mission:

Our mission at Ishwardi govt. College is to provide exceptional educational opportunities that cater to the needs of our students, equipping them for higher studies and empowering them to surpass challenges as active contributors in shaping the future of our world.

Vision:

Our vision is to create a safe, accessible, and affordable learning environment to establish our college as the best educational institute in the district.

Chapter 2:

Overview of the College (Institutional and Academic)

2.1: Governance and Teaching Structure

SL number	Description	Number	Name
1	Governing Body	N/A	N/A
2	Principal	01	PROFESSOR S.M. RABIUL ISLAM
3	Vice Principal	01	PROFESSOR MOST. HAFIZA KHATUN
4	Professor	02	LISTED BELOW
5	Assoc. Professor	05	LISTED BELOW
6	Asst. Professor	11	LISTED BELOW
7	Lecturer	17	LISTED BELOW
8	Demonstrator	02	LISTED BELOW
9	Part Time Teacher	6	
10	office Staff(central)	21	
11	Office Staff: Dept.	13	

2.2: List of Departments and others Academic Programs

Department Name/ Academic Programs	Education Level	Student Enrolled	Number of Male Student	Number of female Student	Number of teacher
Bangla	4 year Bachelor(Honors)	480	243	237	2
English		480	274	206	3
History		480	313	167	3
Islamic History & Culture		480	252	228	2
Philosophy		480	310	170	3
Political Science		720	307	413	3
Accounting		800	578	222	2
Management		800	584	216	3
Physics		480	295	185	3
Chemistry		540	317	223	4
Botany		540	174	366	4
Mathematics		480	291	189	1
B.A	3 year Bachelor(pass)	200	162	38	---
B.Sc		100	74	26	---
B.com		200	173	27	---
BSS		200	157	43	---
HSC	HSC	2000	1067	933	---
Total		9460	5571	3889	---

2.3: Key Academic Statistics

HSC Result analysis 2023

Passed vs Not Passed [Year: 2023] (Among Total Appeared: 880)



GPA Countdown [Year: 2023] (Among Total Passed: 737)



Group-wise GPA 5 [Year: 2023] (Among Total GPA 5: 70)



Bachelor of Honors and bachelor(pass) Result analysis

Department Name	Code	Exam Name	Total	Promoted	Not Promoted	Improved	Absent	Others
Bangla	10	Honors 1 st year examination 2021	148	83	12	0	0	53
English	11		146	80	18	0	0	48
History	15		157	95	8	0	0	54
Islamic History & Culture	16		166	90	7	0	0	69
Philosophy	17		131	78	14	0	0	39
Political Science	19		193	138	10	0	0	45
Accounting	25		260	110	46	0	0	104
Management	26		281	106	50	0	0	125
Physics	27		133	59	13	0	0	61
Chemistry	28		268	60	28	0	0	180
Botany	30		229	98	12	0	0	119
Mathematics	37		163	47	20	0	0	96
Bangla	10	Honors 2 nd year examination 2021	144	67	2	75	0	0
English	11		146	59	10	77	0	0
History	15		162	63	1	98	0	0
Islamic History & Culture	16		123	56	6	61	0	0
Philosophy	17		129	57	13	59	0	0
Political Science	19		176	122	3	51	0	0
Accounting	25		246	105	12	129	0	0
Management	26		231	96	10	125	0	0
Physics	27		92	40	9	43	0	0
Chemistry	28		215	72	11	132	0	0
Botany	30		182	82	1	99	0	0
Mathematics	37		110	56	3	51	0	0
Bangla	10	Honors 3 rd year examination 2021	82	49	5	0	1	27
English	11		127	59	18	0	0	50
History	15		79	47	5	0	0	27
Islamic History & Culture	16		63	30	4	0	1	28
Philosophy	17		64	31	1	0	1	31
Political Science	19		119	102	2	0	1	14
Accounting	25		171	85	5	0	2	79
Management	26		184	74	9	0	4	97
Physics	27		65	29	3	0	4	29
Chemistry	28		162	90	15	0	0	57
Botany	30		137	85	2	0	1	49
Mathematics	37		95	32	11	0	0	52

Department Name	Code	Exam Name	Total	Promoted	Not Promoted	Improved	Absent	Others
B.A		1 st year 2021	91	52	8	0	0	31
BSS			62	35	8	0	0	19
BBS			31	16	1	0	0	14
B.Sc			27	13	5	0	0	9
B.A		2 nd year 2021	50	28	3	0	0	19
BSS			28	10	3	0	0	15
BBS			18	7	2	0	0	9
B.Sc			8	6	0	0	0	2

2.4: Infrastructure and Facility Profile of the College

SL number	Name of Infrastructure and Facility	Number
1	classrooms	28
2	students dormitories (male and female)	0
3	teachers dormitories	0
4	computer lab	1
5	science lab	4
6	auditorium	2
7	gymnasium	0
8	library	1
9	common room	1
10	teachers room	1
11	girls common room	1
12	toilet facilities for male and female students	23
13	internet access facilities	Yes
14	digital teaching facilities in classrooms	15
15	availability of WiFi/hotspots	Yes
16	motor vehicles Garage	1

Building details

Sl	Building Name	Size(square-meter)
01	Campus	150 X 190=28500
02	Administration Building	30.60 X 9.00= 275.4
03	Arts Building	45 X 12=540
04	Science Building	53 X 10=530
05	Academic Building	11.5 X 9.00+27 X 16=536
06	Business studies Building	31 X 10=310
07	Old Building	24 X 11=264
10	Pond	45 X 45=2025
11	Playing ground(back side)	72 X 64= 4608
12	Playing ground(front side)	-----
13	Garden	-----

Infrastructure in details

Administration Building

Building Name	Floor	Room Name/Number	Size(length* width) in meter
Administration Building	Ground floor	Library	17.80 X 6.40
		CEDP project Room	5.90 X 6.40
		Girls Common Room	8.80 X 6.40
		Office: general section	4.95 X 6.40
		Office: Accounting section	3.75 X 6.40
	1 st floor	Principal's Room	8.85 X 6.40
		Vice Principal's Room	5.95 X 6.40
		Focal point	2.75 X 6.40
		Staff council room	8.85 X 6.40
	2 nd floor	Islamic History office	8.90 X 6.40
		Islamic History Class room-1	8.85 X 6.40
		Islamic History Class room-2	8.85 X 6.40

Arts Building

Building Name	Floor	Room Name/Number	Size(length* width) in meter
Arts Building	Ground floor	Class room-01	7.28 X 8.50
		Political Science Office room	4.60 X 8.50
		Class room-02	9.10 X 8.50
		Class room-03	8.45 X 8.50
		Class room-04	7.57 X 8.50
		Wash block	2.80 X 8.50
	1 st floor	Class room-11	11.97 X 8.50
		Class room-12	9.10 X 8.50
		Class room-13	8.45 X 8.50
		Philosophy office Room	3.70 X 8.50
		Bangla office Room	3.70 X 8.50
		Wash block	2.80 X 8.50

Academic Building

Building Name	Floor	Room Name/Number	Size(length* width) in meter
Academic Building	Ground floor	BNCC room	-----
		Rover Room	-----
		Sports Room	-----
		Chemistry Class Room	8.55 X 5.42
		Physics Class Room	8.55 X 5.42
		Auditorium-2	10.92 X 8.55
	1 st floor	History office Room	5.45 X 8.55
		History Class room-1	5.40 X 8.55
		Auditorium-1	22.50 X 8.55
		History Side block	22.60 X 3.00

Business studies Building

Building Name	Floor	Room Name/Number	Size(length* width) in meter
Business studies Building	Ground floor	English Class room-2	6.65 X 6.72
		English Class room-1	8.45 X 6.72
		English office room	8.35 X 6.72
		Wash block	3.00 X 6.72
	1 st floor	Accounting Class room-2	6.65 X 6.72
		Accounting Class room-1	8.45 X 6.72
		Accounting office room	8.35 X 6.72
		Wash block	3.00 X 6.72
	2 nd floor	Management Class room-2	6.65 X 6.72
		Management Class room-1	8.45 X 6.72
		Management office room	8.35 X 6.72
		Wash block	3.00 X 6.72

Science Building

Building Name	Floor	Room Name/Number	Size(length X width) in meter
Science Building	Ground floor	Physics Head's Room	2.75 X 6.72
		Physics office Room	6.06 X 6.72
		Physics lab	8.90 X 6.72
		Wash block	3.40 X 6.72
		Chemistry Head's Room	2.75 X 6.72
		Chemistry office Room	2.90 X 6.72
		Chemistry Side Room	3.05 X 6.72
		Chemistry lab	8.90 X 6.72
		Wash block	3.40 X 6.72
	1 st floor	Botany Head's Room	2.75 X 6.72
		Botany office Room	3.50 X 6.72
		Botany Seminar Room	3.00 X 6.72
		Botany lab	8.90 X 6.72
		Wash block	3.40 X 6.72
		Zoology Head's Room	2.80 X 6.72
		Zoology office Room	2.95 X 6.72
		Zoology lab	8.90 X 6.72
		Wash block	3.40 X 6.72
		ICT Office	6.00 X 2.28
	2 nd floor	Class Room-302	9.00 X 6.72
		Class Room-303	8.90 X 6.72
		Wash block	3.40 X 6.72
		Class Room-301	9.00 X 6.72
		ICT LAB	5.95 X 6.72
		Mathematics Office	2.80 X 6.72
		Wash block	3.40 X 6.72
		Mathematics seminar room	6.00 X 2.28

Chapter 3: Highlights of the Year

3.1: Key Achievements and Highlights of the Year of the College

Infrastructure

- Construction of Sheikh Rasel Deyalika (Sheikh Rasel Memorial)
- Construction of a mural depicting the Father of the Nation, Bangabandhu Sheikh Mujibur Rahman
- Construction of the ICT Office on the 1st floor of the Science Building
- Construction of the seminar room for the Mathematics Department on the 2nd floor of the Science Building
- Construction of the seminar room for the Chemistry Department on the ground floor of the Science Building
- Renovation of the Botany laboratory, Chemistry classroom, Physics classroom, and Chemistry laboratory
- Renovation and modernization of the flag stand and guard of honor stage
- Renovation and modernization of the Shaheed Minar
- Repairing of the road in front of the administrative building
- Enhancing the beautification of the gardens in front of the administrative building, Science Building, and Business Administration Building
- Construction of road in front of the mosque to improve the drainage system
- Renovation of the girls' common room toilet
- Creating a well decorated hall room with a capacity of 500 students
- Renovation and modernization of the front side of every academic building
- Renovation of the Philosophy Department toilet
- Electrical and sanitation works for the BNCC room
- Renovation of Rover Scouts room
- Construction of shed in front of physics and chemistry class room
- Construction of shed in history department
- Construction of diamond-jubilee memorial
- Construction of Shaheed maruf hasan mintu mukto mancho in front of arts building

Academic

1. Implementation of a biometric attendance system
2. Creation of a system to conduct 12 class tests per year for each subject
3. Designing a new examination format with weightage of 10% for attendance, 15% for class tests, and 75% for the main examination
4. Development of an advanced web-based result system with intelligent features
5. Sending SMS notifications to guardians regarding attendance, results, and other important information.

3.2: Key Achievements and Highlights of the Year of the Department

During the year 2023, all departments of Ishwardi Govt. College have actively worked towards recovering from the losses caused by the COVID-19 pandemic. Following the aftermath of the pandemic, each department has provided additional time for students to catch up on their studies. Additionally, cultural and sports programs have been organized frequently to promote the physical and mental development of the students. The 12 departments offering Bachelor of Honors degrees have enriched their libraries with academic and supplementary books. The participation of each department in national events has been spontaneous. Throughout the year, a total of 7 seminars and workshops have been organized by 5 different departments. Thanks to the collective efforts of teachers, students, and other staff members, the academic environment has become healthy, leading to an acceleration in academic results.



Teachers and staffs of college in 26th march



Debate champion team: Chemistry



Assembly before class

3.3: Highlights of Student Activities of the Year (debate, cultural events, sports)

- ✓ The college organized an internal cultural competition that lasted for a full 5 days. Students from every department participated in various segments of the competition.
- ✓ An inter-department debate competition was held to encourage intellectual discussions among students.
- ✓ A week-long internal sports program was organized to promote physical fitness and sportsmanship among the students.
- ✓ A special awareness class was conducted to educate students about the dengue disease and raise awareness about its prevention.
- ✓ A tree plantation program was observed in the college campus to promote environmental sustainability.
- ✓ Aid was provided to poor people to help them combat the cold weather.
- ✓ The college sent teams to participate in various local and national competitions to showcase their talents and skills.
- ✓ Starting assembly to raise patriotism among the students
- ✓ Many of the participants from this college emerged as a winner in different phases of the Success in National Education Week-2023. (জাতীয় শিক্ষা সপ্তাহ-২০২৩)

National Education Week-2023. (জাতীয় শিক্ষা সপ্তাহ-২০২৩) winner list in upzilla level

SL	group	Name	class	roll	Competition category
01	----	ISHWARDI GOVT. COLLEGE	-----	-----	Institution
02	----	PROFESSOR S.M. RABIUL ISLAM	-----	-----	Head of institution
03	----	PROFESSOR Dr. MD. ROKONUZZAMAN	-----	-----	class teacher
04	COLLEGE	ROUNOK TABASSUM RAISA	XII	2214010071	Best student
05	COLLEGE	ROUNOK TABASSUM RAISA	XII	2214010071	poetry recitation(bangla)
06	COLLEGE	ROUNOK TABASSUM RAISA	XII	2214010071	Nazrul Geeti
07	COLLEGE	ROUNOK TABASSUM RAISA	XII	2214010071	folk-music
08	Honors	Smronika ghosh	Pol. Science	839	Folk-dance
09	Honors	Rabbul Hossain	3 rd	1203	Nazrul Geeti
10	Honors	Rabbul Hossain	3 rd	1203	classical music
11	Honors	Rabbul Hossain	3 rd	1203	patriotic music
12	Honors	Umme Maria Mim	Accounting	4012	poetry recitation(bangla)
13	Honors	Umme Maria Mim	Accounting	4012	Instant acting
14	Honors	Ishrat jahan	English	476	English specch
15	Honors	Ishrat jahan	English	476	Hamd & Nath
16	College	HUMAYRA JAHAN TUSHMI	XII	2114030004	Rabindra sangit
17	Honors	SHATABDI BISWASH	Pol. science	4665	Rabindra sangit
18	Honors	Urmila choudhury	Accounting	4030	folk-music
19	COLLEGE	MD. MOHIDUL ISLAM	XII	2214010178	Instant acting
20	COLLEGE	MD. ROCKY HOSSAIN	XII	2114010050	Topic based speech
21	COLLEGE	JANNATUL MUSTARIN JITU	XII	2114010212	Debate
22	---	Apu raihan	XII	----	Scout
23	----	Rover	---	----	Scout Group

3.4: Key Achievements and Highlights of the Year of Institutional Development Grants (IDG)

- ✓ Implementation of a water treatment facility
- ✓ Establishment of a campus networking system
- ✓ Creation of 10 multimedia classrooms equipped with state-of-the-art smart boards
- ✓ Installation of floor tiles in 9 office rooms, 13 classrooms, and 12 washroom/toilet blocks
- ✓ Application of wall tiles in 7 office rooms and 11 washroom/toilet blocks
- ✓ Interior decoration, electrical and sanitary work, as well as renovation of the principal room, vice principal room, and staff council room
- ✓ Organization of a job fair and career awareness seminar
- ✓ Improvement of laboratory facilities through the purchase of laboratory chemicals and equipment.



Interior Decoration of Principal's Room



Interior Decoration of Vice Principal's Room



Interior Decoration of staff council's Room

Chapter 4: Teacher Development

4.1: Number of teachers by subject and by gender

Sl No	Name	Department Name	Gender
1	Professor S.M. RABIUL ISLAM	Islamic History & Culture	Male
2	Professor MOST. HAFIZA KHATUN	Physics	Female
3	KABITA CHAKLADER	Economics	Female
4	MD. NAZRUL ISLAM	Philosophy	Male
5	MURARI MOHAN DAS	Mathematics	Male
6	BIDDUT KUMER RAY	Chemistry	Male
7	MD. HABIBUR RAHMAN	Management	Male
8	MD. SHAFIQUL ISLAM	Zoology	Male
9	MD. ABDUL AWAL	History	Male
10	MST. TAHMINA SHARMIN	Political Science	Female
11	MOHAMMAD ALI	Chemistry	Male
12	MD TOFAZZAL HOSSAIN	Physics	Male
13	MD. SAIFUL ISLAM	Political Science	Male
14	AFROJA AKTER	Botany	Female
15	MD. JAHANGIR ALAM	History	Male
16	MD. TARIKUL ISLAM	Bangla	Male
17	MD. SHORIF HASAN	History	Male
18	MASUM BILLAH	English	Male
19	MD. ARIFUL ISLAM	Chemistry	Male
20	ASHIM KUMAR PAUL	English	Male
21	BISWAJIT CHANDRA SARKER	English	Male
22	Azmol Hossan	Islamic History & Culture	Male
23	MOST. SHARMIN AKTER	Management	Female
24	Samima Yasmin Hira	Management	Female
25	JORJIA KHANOM	Political Science	Female
26	MD. FARIDUL ISLAM	Accounting	Male
27	Mst. Jannatul Tajrin	Botany	Female
28	AYESHA AKTER	Bangla	Female
29	MD. IMRAN ALI	Philosophy	Male
30	SANJANA JANNAT	Philosophy	Female
31	MOHAMMAD ATIKUZZAMAN	Zoology	Male
32	Sharmin Akter	Botany	Female
33	MD. SADDAM HOSSEN	Accounting	Male
34	MD HABIBUL HASAN	ICT	Male
35	SHAHRIAR AHMED	Physics	Male
	MST. RITA KHATUN	Botany	Female
	MD. SULTAN MAHMUD	Chemistry	Male

Sanctioned, Existing manpower and vacant post as of 31-12-2023

Post name/ Department Name	Sanctioned Post				Existing manpower				Vacant post			
	Professor	Associate professor	Assistant professor	Lecturer	Professor	Associate professor	Assistant professor	Lecturer	Professor	Associate professor	Assistant professor	Lecturer
Principal	1	0	0	0	1	0	0	0	0	0	0	0
Vice principal	1	0	0	0	1	0	0	0	0	0	0	0
Bangla	0	1	1	2	0	0	1	1	0	1	0	1
English	0	0	1	2	0	0	1	2	0	0	0	0
History	0	0	1	2	0	0	1	2	0	0	0	0
Islamic History & Culture	0	0	1	2	0	0	0	1	0	0	1	1
Philosophy	0	0	1	2	0	0	1	2	0	0	0	0
Political Science	0	0	1	2	0	0	1	2	0	0	0	0
Accounting	0	0	1	2	0	0	0	2	0	0	1	0
Management	0	0	1	2	0	0	1	2	0	0	0	0
Physics	0	1	1	1	0	0	1	1	0	1	0	0
Chemistry	0	1	1	1	0	1	1	1	0	0	0	0
Botany	0	0	1	2	0	0	1	2	0	0	0	0
Mathematics	0	0	1	2	0	0	1	0	0	0	0	2
Zoology	0	0	1	2	0	0	1	1	0	0	0	1
Economics	0	1	1	0	0	1	0	0	0	0	1	0
ICT	0	0	0	1	0	0	0	1	0	0	0	0
Total	2	4	14	25	2	2	11	20	0	2	3	5

ঈশ্বরদী সরকারি কলেজ,পাবনা।
সাংগঠনিক কাঠামো (বর্তমান)

পদবী	সৃষ্ট পদ
অধ্যক্ষ	০১

পদবী	সৃষ্ট পদ
উপাধ্যক্ষ	০১

একাডেমিক বিভাগ

সাধারণ প্রশাসন	
পদবী	সৃষ্ট পদ
প্রদর্শক	৩
প্রধান সহকারী	১
হিসাবরক্ষক	১
হিসাব সহকারী	১
দক্ষ বেয়ারার	৩
এমএলএসএস	৬
সুইপার	১

বাংলা	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	১
সহকারী অধ্যাপক	১
প্রভাষক	২

ইংরেজি	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

অর্থনীতি	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	১
সহকারী অধ্যাপক	১
প্রভাষক	০

রাষ্ট্রবিজ্ঞান	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

ইসলামের ইতিহাস ও সংস্কৃতি	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

দর্শন	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

হিসাববিজ্ঞান	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

উদ্ভিদবিদ্যা	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

প্রাণিবিদ্যা	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

পদার্থবিদ্যা	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	১
সহকারী অধ্যাপক	১
প্রভাষক	১

রসায়ন	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	১
সহকারী অধ্যাপক	১
প্রভাষক	১

ব্যবস্থাপনা	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

গণিত	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

ইতিহাস	
পদবী	সৃষ্ট পদ
অধ্যাপক	০
সহযোগী অধ্যাপক	০
সহকারী অধ্যাপক	১
প্রভাষক	২

তথ্য ও যোগাযোগ প্রযুক্তি	
পদবী	সৃষ্ট পদ
সহকারী অধ্যাপক	০
প্রভাষক	১

বর্তমান সৃষ্টপদ ও প্রস্তাবিত পদের সার-সংক্ষেপ		
পদবী	সৃষ্ট পদ	মন্তব্য
অধ্যক্ষ	১	অধ্যাপক পদ মর্যাদার
উপাধ্যক্ষ	১	অধ্যাপক পদ মর্যাদার
অধ্যাপক	০	বিষয়ভিত্তিক
সহযোগী অধ্যাপক	০৪	বিষয়ভিত্তিক
সহকারী অধ্যাপক	১৪	বিষয়ভিত্তিক
প্রভাষক	২৫	বিষয়ভিত্তিক
সর্বমোট	৪৫	

(প্রফেসর এস, এম, রবিউল ইসলাম -৬১১০)
অধ্যক্ষ
ঈশ্বরদী সরকারি কলেজ, পাবনা।

4.2: Teacher Professional Development Programs

Sl No	Name	Department Name	Name of the Training	Training tenure
01	MD. SAIFUL ISLAM	Political Science	Educational Planning & Development Training	14/03/2023-12/04/2023
02	SANJANA JANNAT	Philosophy	Foundation Training	18/07/2023—14/11/2023
03	MOHAMMAD ATIKUZZAMAN	Zoology	Foundation Training	21/11/2023—19/03/2024
04	Sharmin Akter	Botany	Foundation Training	13/02/2023—12/06/2023
05	MD. SADDAM HOSSEN	Accounting	Foundation Training	13/02/2023—12/06/2023
06	MD HABIBUL HASAN	ICT	Foundation Training	13/02/2023—12/06/2023
07	SHAHRIAR AHMED	Physics	Foundation Training	27/02/2023-26/06/2023

4.3: Highlights of Teacher Development Activities of the Year

In 2023, several teacher development activities will be conducted, including

1. 5-day in-house basic ICT training
2. 3-day in-house training focused on Microsoft Excel
3. 5-day in-house training covering result processing, website updating, and content creation
4. 3-day in-house training on office management, organizing a seminar on higher study abroad
5. Enriching the honors department seminar with a research-related journal.



In-house Training about usage of ICT in academic and administrative activity

Chapter 5: Budget and Finance

5.1: Summary of Annual Budget and Expenditures

SL No	Name of Source	Income (govt. allocation) Amount in hundred	Expenditure Amount (in Hundred)
1	Procurement of cleaning equipment's	50	50
2	Procurement of Books & periodicals	600	598
3	Procurement of Computer Consumables	400	400
4	Procurement of Other stationery	400	400
5	Procurement of Chemicals	1000	1000
6	Procurement of Consumable stores	500	500
7	Procurement of Uniforms	500	500
8	Procurement of Sports materials	500	500
9	Procurement of repair of furniture	100	100
10	Procurement of repair of computer	400	400
11	Procurement of Laboratory equipment	2000	2000
12	Procurement of Office equipment	150	150
13	Procurement of Teaching and learning material	600	600
		7200	7198

5.2: Summary of Annual Revenues (including student tuition and fees; and other income generation)

Department Name/ program name	Admission	1 st year	2 nd year-2022	3 rd year	4 th year
Bangla	118*2170	82*2517	76*2210	55*2552	78
English	113*2170	78*2467	78*2210	77*2552	75
History	101*2170	87*2517	74*2210	52*2552	80
Islamic History & Culture	105*2170	79*2517	79*2210	35*2552	69
Philosophy	164*2170	64*2517	71*2210	33*2552	71
Political Science	143*2170	148*2517	118*2210	105*2552	105
Accounting	172*2170	119*2517	94*2210	92*2552	142
Management	190*2170	149*2517	77*2210	87*2552	125
Physics	103*2320	65*2617	58*2210	36*2602	41
Chemistry	138*2370	90*2567	64*2210	105*2602	75
Botany	130*2270	105*2617	88*2210	88*2602	70
Mathematics	86*2370	57*2617	47*2210	43*2602	61
Bachelor(pass) (B.A, B.SS, BBA)	164*3102				
Bachelor(pass) BSC	12*3202				
HSC		397*2376+ 597*2276	390*2284+ 512*2184		
	4012112/-	5151935/-	4063858/-	2075616/-	----

5.3: Status of Annual Audits

Both internal and govt. audit done in 2023.

Chapter 6: Concluding Remarks

6.1: Overall Assessment of Performance of the Last Year and Key Targets for the Next Year

Over the past year, numerous advancements have been made in this college through the CEDP project, government allocation, and funds contributed by students. The college's infrastructure has undergone significant changes, resulting in a remarkable transformation and enhancing its overall beauty. In addition to the infrastructure, the academic environment has witnessed substantial improvements. The implementation of the biometric attendance system has led to an increase in student attendance, while the various initiatives undertaken by the college authorities have effectively raised awareness among students about their future prospects.

There are several important goals for the upcoming year, including:

- Achieving a minimum attendance percentage of 90%.
- Empowering students to excel in admission tests and contribute to building a smarter Bangladesh.
- Taking necessary steps to construct student hostels and teacher dormitories.
- Creating transportation facilities for students from distant and remote areas.
- Expanding classroom facilities to accommodate the growing number of students.
- will arrange more in-house training programs, national and international webinars, cultural competition on virtual platforms, awareness programs and so on.
- Evaluation systems will be introduced to ensure the professional commitment of the teachers and the employees as well.

6.2: Key Challenges and Risks for the College

- Insufficient workforce:
- Restricted availability of classrooms:
- low attendance rate:
- Political instability:
- Absence of a student accommodation system:
- Inadequate transportation facility for students:
- Lack of a teacher dormitory:
- Absence of a physical exercise center.

6.3: Recommendations

Despite several limitations, Ishwardi Govt. College has been performing consistently well. It is crucial to prioritize ensuring sufficient classrooms and enhancing co-curricular activities. To establish an effective education system, it is recommended to expand the scope of training. Allocating funds and promoting research work will contribute to improving the overall quality of education. Government funding for enhancing laboratory facilities, offering digital literacy courses, and adding ICT equipment will greatly support the creation of a smart Bangladesh. Seminars, workshops, and in-house training will further enhance the competence of students, empowering them to actively contribute to a healthy world and accelerate sustainable development.

Picture gallery



Administrative building



Business administration Building



Science building



Arts Building



Academic building



old unused Building

Picture gallery



Shaheed minar



Sheikh Rassel Deyalika



Shaheed maruf hasan mintu mukto mancho



Flag stand and guard stage



Mural of father of nation



diamond-jubilee memorial

Picture gallery



Job fair



Annual Study Tour of political Science



BNCC unit



Tree plantation program



Supporting Aid to combat cold weather



program to appreciate talented students