

ANNUAL REPORT 2021-2022



GOVT. SHAH SULTAN COLLEGE, BOGURA

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Professor Md. Shahidul Alam
Principal

Govt. Shah Sultan College, Bogura

Message

Govt. Shah Sultan College is one of the most prominent light houses undoubtedly recognized all over the country for its spontaneous spreading the light of education since its establishment. But this college didn't achieve its goal overnight. For this people concerned the college are working hard. Because of job-nature Principals, Vice-Principals, Teachers, Employees Personals are transferred time to time and in some cases get retired but the flow of development of the college and improvement of the standard of education did not lose its way shown by the previous ones. Now the Nation is celebrating the 100 birth anniversary of the Father of the Nation Bangabandhu Sheik Mujibur Rahman who had been not only a Political leader but also the Teacher of the Nation. He had shown the Nation the right way and put a great importance on education to build up golden Bangladesh. Our Father of Nation is no more among us but the ideals he had left behind are our spontaneous source of inspiration to go ahead smoothly. On the occasion of the 100 birth anniversary of the Father of Nation we are committed to implement the ideals of the Father of the Nation to build up golden Bangladesh. For this, the present Principal, Vice-Principal, Teachers, office employees are working painstakingly to improve infrastructures, digitalize all the class rooms, and arrange different training courses time to time. The college administration expect sincere co-operation from the Government, guardians and all other people related to education to make a mode one in the country. Our students enjoying modern facilities are achieving bright results in HSC, Honours and Masters levels. We are very hopeful that this college is perfectly successful to produce golden people inundated with light of knowledge to implement the dream of the Father of the Nation Bangabandhu Sheik Mujibur Rahman. "The Golden Bangladesh".

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Chapter – 1

Introduction

Brief History of Govt. Shah Sultan College

History of Govt. Shah Sultan College: At present govt. Shah Sultan College is considered one of the best educational institutions in our country. This college has become a brand name in the sector of education. Thousands of students satisfy their thirst of knowledge with the help of experienced, qualified teachers. But the history of the college is full of events. Shah Sultan is one of the saints who had come to this region in order to preach religion. To memories this renowned saint of Islam, the name “Shah Sultan” is given by the local people.



This college was established by the direct hope of the local people tacking/arraying the land almost 7.43 acres. The inaugural activities were due at that moment in present physics, Chemistry & Botany department.

Teachers of different branches where recruited for this college on 1st July, 1968. Boyean Uddin Mia, Professor & head of the dept. of Islamic history & Culture of Govt. Azizul Haque resigned his post & become the founding principal of this college. He is considered the most valuable, renewed & experienced person. He did his best for the betterment of this college. The name of the first office staff is Ataul Islam who was the typist of this college. This college was running smoothly from

1968 to 1971. But during the liberation war, it was completely destroyed by the then Pakistan Army. Because of conspiracy, principal Mr. Boyean Uddin Mia was in prison. At that moment this college become guardian less. After the liberation war MP of Bogura Sadar Mr. Dr. Zahedur Rahman along with other MP's of Bogura district came together to save this college, by making conspiracy, some people wanted to change the name of this college. They addressed this college as "City College" but at last they were defeated. Govt. Shah Sultan College is for the common people. Common people established this college & they saved this college form different problems.



Shaheed Minar



Bangabandhu Protikriti



Sheikh Rasel deyalika

This college becomes nationalized in 1984. This is the land mark & memorable incident for this college. After that time academic activities are going on smoothly. At present Govt. Shah Sultan College is the brand name in this region. Thousands

of students are reading in this famous institution. At present honour's courses are running very smoothly in this college. Fourteen Subjects are included in honours level and seven subjects are included in Masters level. This college has raised its head in the vast ocean of knowledge & giving the light of knowledge thousands of students. At present the principal of this college is professor Md. Shahidul Alam. He completed her B.S.S (Hons.) & M.S.S (Social Welfare) from Dhaka University. This college is running successfully with her direct & positive leadership.



Academic Building New



Academic Building-06



Administrative Building



Academic Building-05 & CEDP Office and ICT Lab



College Garden



Bangabandhu Corner



College Vehicles

Chapter -2

Overview of the College (Institutional and Academic)

Governance and Teaching Structure

There are a Principal, a Vice Principal, 3 Professors, 12 Associate Professors, 18 Assistant Professors, 27 Lecturers and 6 Demonstrators' posts in the teaching structure of this college. There are 14 office staffs for running the office of the college smoothly. The department wise lists of the teaching staffs and office staffs are given below.

Department wise Teaching Staffs

Serial No.	Name of Department	Professor	Associate Professor	Assistant Professor	Lecturer	Demonstrator
1	Bangla	-	01	01	03	-
2	English	01	0	02	03	-
3	Political Science	-	01	01	02	-
4	Economics	-	02	01	02	-
5	History	-	-	01	02	-
6	Islamic History	-	01	0	01	-
7	Philosophy	-	01	01	01	-
8	Islamic Studies	-	-	01	01	-
9	Accounting	01	-	01	01	-
10	Management	-	01	01	02	-
11	Physics	01	0	02	01	01
12	Chemistry	-	02	01	02	01
13	Botany	-	01	01	01	01
14	Zoology	-	-	02	01	01
15	Mathematics	-	02	0	01	-
16	ICT	-	-	-	01	-
17	Geography	-	-	02	02	01
Total		03	12	18	27	06

Other Staffs

List of Departments and others Academic Programs

Serial No.	Name of the Post	No. of Posts
1	Librarian	1
2	Head Assistant	1
3	Accountant	1
4	Office Assistant cum Typist	1
5	Expert Bearer	1
6	Office Assistant	9
Total		14

There are 17 (14-Honours+3-Others) departments in this college. In the academic year 2021-22, a total no of 2005 students were admitted in Honours and Masters Levels. Besides this, 309 students were also admitted in Degree (Pass) course. Lists of the department wise enrolled students and the teachers teaching in the departments are given below:

No. of Students Enrolled in Honors & Masters Courses

Serial No.	Department	Honors (2020-21)	Masters Part-I (2019-20)	Masters Final Part (2020-21)
1	Bangla	122	N/A	46
2	English	120	N/A	07
3	Political Science	121	N/A	N/A
4	Economics	208	N/A	06
5	History	123	N/A	N/A
6	Philosophy	95	N/A	N/A
7	Accounting	209	N/A	N/A
8	Management	225	N/A	33
9	Physics	119	N/A	02
10	Chemistry	120	N/A	02
11	Botany	70	N/A	N/A
12	Zoology	102	N/A	N/A
13	Mathematics	164	N/A	08
14	Geography	103	N/A	N/A
Total		1901		104

No. of Student Enrolled in Degree Courses

Serial No.	Department	No. of Student Enrolled
1	B. A.	112
2	B. S. S.	117
3	B. B. S	64
4	B. Sc.	16
Total=		309

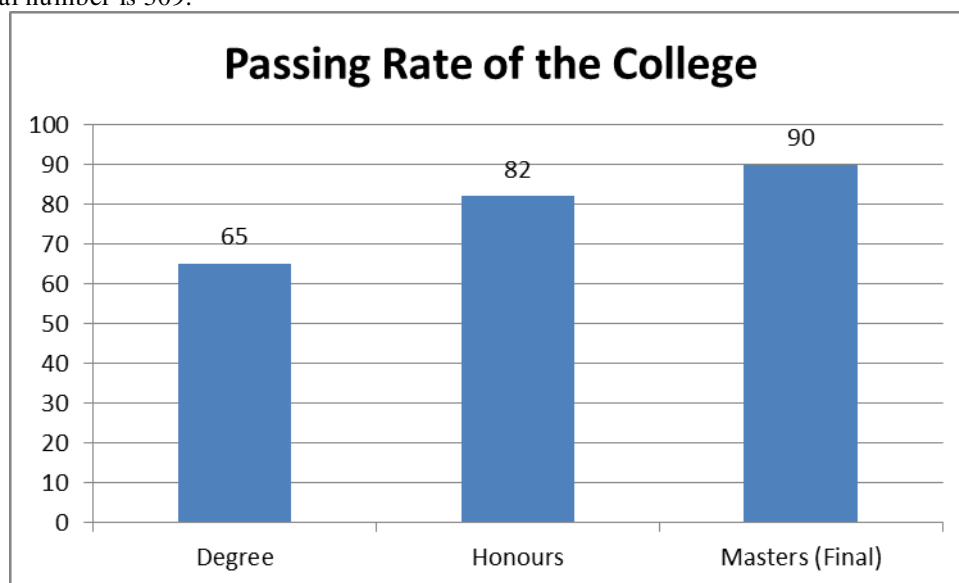
No. of Teachers in Departments

Serial No.	Department	No. of Teacher
1	Bangla	6
2	English	6
3	Political Science	4
4	Economics	5
5	History	3
6	Islamic History	2
7	Philosophy	3
8	Islamic Studies	2
9	Accounting	3
10	Management	4
11	Physics	6
12	Chemistry	6
13	Botany	4
14	Zoology	4
15	Mathematics	3
16	Geography	4
17	ICT	1
Total=		66

Key Academic Statistics

The result of this college at different levels is satisfactory. In Degree (Pass Course) the pass rate is 65%, in Honours 82% and in masters (Final) 90%. The overall pass rate is 80%.

The Male-Female Student Ratio of this college is 2:1 and the Teacher-Student Ratio is 1:120. The number of Male and Female Stipend and Scholarship Receiving Student is 107 and 181 respectively. The total number is 309.



Infrastructure and Facility Profile of the College

There are about 30000 students studying in this college. The institution has the following Infrastructure and Facility Profile:

- 1) No. of Classrooms: 35
- 2) Student Dormitories: 0, No. of Seats: 0
 - a) Male: 0, No. of Seats: 0
 - b) Female: 0, No. of Seats: 0
- 3) Teachers Dormitories: 0
- 4) Computer Lab: 2
- 5) Science lab: 6
- 6) Auditorium: 0
- 7) Gymnasium: 0
- 8) Library: 1
 - a) Central: 1
 - b) Seminar: 14
- 9) Common Room: 1
- 10) Teachers Conference Room: 1
 - a) Central: 1
 - b) Seminar: 0
- 11) Girls Common Room: 1
- 12) Toilet: 50
 - a) Male: 35
 - b) Female: 15
- 13) Internet Access Facilities: All teachers avail Internet facilities but only a limited no. of students avail the internet access facility.
- 14) Digital Teaching Facilities in Classrooms: 20
- 15) Availability of Wi-Fi/Hotspots:
 - a) Teacher: 20
 - b) Administration: 3
 - c) Student: 1
- 16) Motor Vehicle: 5
 - a) Bus: 4
 - b) Microbus: 1

Chapter 3 Highlights of the Year

Key Achievements and Highlights of the Year of the College

Academic:

- Examination results: 95% participation in the final exam with pass rate of 90%
- Term Papers: 100% participation in submitting the term papers
- Tutorial Exam: 99% participation in submitting the tutorial exam
- Attendance: 32% (in Online Classes)
- Classroom Performance: 76% .
- Online Classes: Online classes have been carried forward.

Technological Development:

The surveillance system of all of the 14 departments, ICT lab and the library is improved by the use of CC Camera. Also, 3 Access control terminals have been installed in the new academic building for keeping students' attendance.

Non-cognitive factors:

- Self-Efficacy: Students believe in his/her own ability to succeed in a particular situation which is called self-efficacy has been developed a lot through counselling to face the challenges in technology oriented education system.
- Motivation: Constant motivation is going on to actively take part in the process of learning as motivation involves biological, emotional, social and cognitive forces, teachers are constantly engaged in initiating and encouraging those faculties.
- Self-Control: Students are constantly encouraged by the teachers to develop the ability of controlling themselves and regulate their emotions, thoughts and behavior in the face of temptations and impulses as it is an executive functions, it is necessary for achieving specific goals.

Key Achievements and Highlights of the Year of the Departments

All departments of the college individually arranged national & international programs focusing on academic issues and commemorating the centenary birth anniversary of the father of the nation, Bangabandhu Sheikh Mujibur Rahman. After COVID-19 situation, all the departments also continued their academic activities through physical and virtual platform.

Highlights of Student Activities of the Year

Academic:

- **Classroom Performance:** Classroom performance is an example of student responsesystem. It is the key of learning. It allows the students to take part actively in the process of learning. Still our students are less inquisitive, but we have been trying to encourage them asking questions which are most important factor of inquisitiveness. And students are gradually responding to this system. We have succeeded a lot in doing so.
- **Sitting for examinations (Internal/External):** Sitting for examination is the conventional feedback of learning system. Though it is directly related to the academic recognition,students are very keen to attend all kinds of feedback on examination performance. Here the participation of the learners is almost 100%.

Extra-curricular Activities:

- **Essay writing:** District Level 1st Place.
- **Sports:** Annual Sports successfully arranged by the college this year.
- **Cultural Activities:** Cannot be arranged due to the pandemic situation. Pahela Boishakh and Bosonto utshov successfully arranged by the college this year.
- **Social Activities:** The Red Crescent arranged a blood donation camp in the last fiscal year. They also distributed warm clothes and blankets among the poor people in the last winter. Rover Scouts, Rangers and BNCC unit also play roles to keep the campus clean once a month, take part disciplinary activities and march-past during the celebration of the national days.
- **Civic Engagement:** in the 1st year, our students volunteered in some social awareness programs like health, human rights, enfranchisement and eve teasing issues. They also arranged relief programmes for poor and flood affected people.

Key Achievements and Highlights of the Year of Institutional Development Grants(IDG)

6 OTM packages, namely, W-02, G-06, G-10, G-11 G-12 and G-13 was initiated through e-GP system in this year. The IDG Management Team successfully signed all of the 6 contracts and out of them 3 packages was full completed. 01(one) OTM package (G-07) is carried over to the Next FY.. The packages include the procurement of IT and lab equipment's, Furniture's, Water purifiers, Air Conditioners, Generator and other Electrical and electronic devices, The college also got IT equipment such as Desktop & Laptop computers, MM Projectors, Smart boards etc. procured by PMU as central procurement.

With the implementation of the packages, all of the 14 departments, central library, ICT lab and office got the facilities of drinking water. The surveillance system has been strengthened by the use of CC Camera. One modern ICT lab has been established and 2 computer labs has been established at the Department of Mathematics & Geography and all the science laboratories has been equipped with modern equipment, apparatus & chemicals. ICT lab, office, English, Chemistry lab, teachers common room and central library have been renovated & air conditioned. One generator has been setup for continual power supply for the college. The teaching learning environment has been improved by renovation and setting up adequate number of sound systems and Multimedia projectors or smart boards in 14 classrooms. All of departments, office, libraries, and 14 classrooms have been furnished with modern furniture such as Steel Almirah, File Cabinet, Multipurpose Self, Computer Table & Chairs, Visitor Chair, Modern High and Low Bench etc.

Chapter- 4

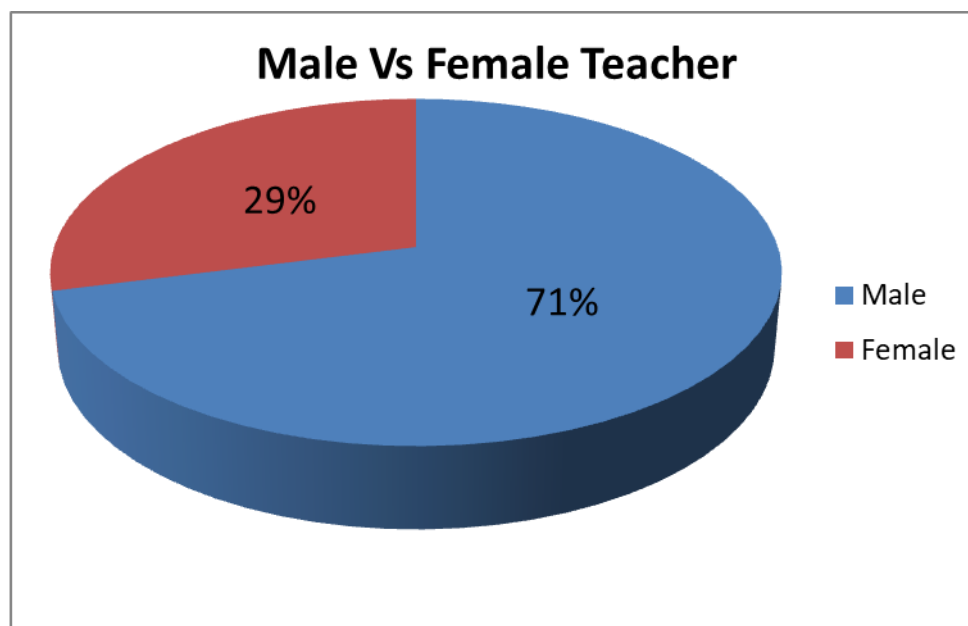
Teacher Development

Overview of Teaching Force of the College

Both Male and Female Teachers are teaching in the college. A total number of 03 teachers have Ph.D. Degree. In the college, there are 64 posts and at present 68 teachers are teaching. An overview of the teaching force of the college is as follows:

No. of Teachers by subject, Gender and Educational Qualification

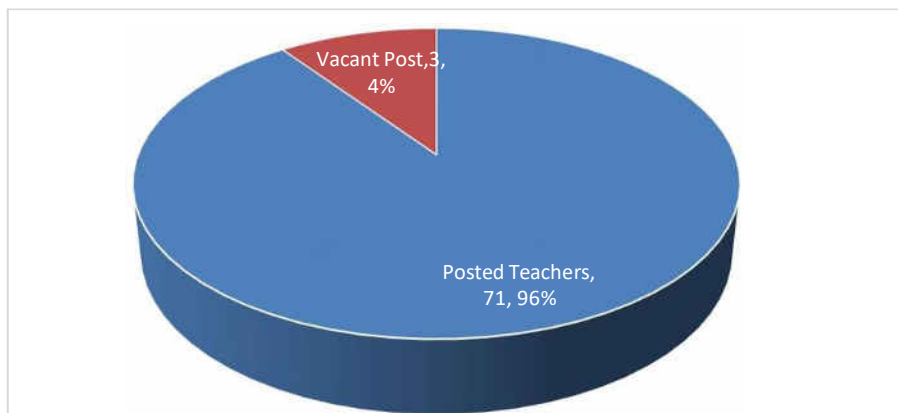
Serial No.	Department	No. of Male Teachers	No. of Female Teachers	No. of Teachers	No. of PhD Holder Teachers
1	Bangla	5	1	6	0
2	English	3	3	6	0
3	Political Science	3	1	4	0
4	Economics	3	2	5	1
5	History	2	1	3	0
6	Islamic History	2	0	2	0
7	Philosophy	2	1	3	0
8	Islamic Studies	2	0	2	0
9	Accounting	3	0	3	0
10	Management	3	1	4	0
11	Physics	4	2	6	0
12	Chemistry	4	2	6	1
13	Botany	3	1	4	1
14	Zoology	3	1	4	0
15	Geography	3	1	4	0
16	Mathematics	1	2	3	0
17	ICT	1	0	1	0
Total=		47	19	66	3



No. of Post at a Glance

Name of the Post	CreatedPost	Posted Teachers	VacantPost
Principal	1	1	0
Vice Principal	1	1	0
Professor	0	0	0
Associate Professor	9	9	0
Assistant Professor	21	20	1
Lecturer	31	31	0
Librarian	1	1	0
Demonstrator	7	5	2
Total	71	68	3

Posted Teachers vs Vacant post



Teacher Professional Development Programs

Departmental Seminars: 14 departments arranged seminars/class using virtual platform. Resource persons from abroad also participated in the seminars and enrich the professional thoughts through their resourceful lectures. Students and others also enjoy the live telecast through social networks.

Highlights of Teacher Development Activities of the Year

Online Classes: During the COVID-19 period teachers show their expertise in conducting online classes.

Chapter 5 Budget and Finance

Descriptions of total allocation & expenditure of the fiscal year 2021-22 are given below:
Summary of Annual Revenues

সরকারি শাহ সুলতান কলেজ, বগুড়া।
২০২১-২০২২ অর্থবছরের ক্যাশ শাখার আয়ের হিসাব বিবরণী

ক্রমিক নং	হিসাবের শিরোনাম	হিসাব নম্বর	টাকার পরিমাণ				মোট
১.	কেন্দ্রিয় ফান্ড	০২০০০০৪০৫৩৪১৩					০.০০
২.	বিবিধ	০২০০০০৪১১৭৭৩১					১০৩৭৩৫০.০০
৩.	কলেজ পরীক্ষা অভ্যন্তরীণ (একাদশ, দ্বাদশ, ডিগ্রী পাস, সাময়িক পরীক্ষা, বার্ষিক পরীক্ষা, প্রাক-নির্বাচনী পরীক্ষা ও নির্বাচনী পরীক্ষা)	০২০০০০৪০৮৪৪১১					১৭০০৮৯০.০০
৪.	ছাত্র-সংসদ	০২০০০০৪০৮৪২৯৪					২৭৫৫২৫.০০
৫.	ধর্মীয় অনুষ্ঠান	০২০০০০৪০৮৪৩৪৬					৩৩০৬৩০.০০
৬.	সাহিত্য ও সংস্কৃতি	০২০০০০৪০৮৪৩৯৬					৫৫১০৫০.০০
৭.	বহিঃক্রেডিট	০২০০০০৪০৮৪৪১৭					৫৫০৫০০.০০
৮.	রোডার ফাউন্ড	০২০০০০৪০৮৪২৭৯					৩৬৯০৬৫.০০
৯.	বি. এন. সি. সি	০২০০০০৪০৮৪২৮৩					৪৩৩০৭০.০০
১০.	রেড ক্রিসেন্ট	০২০০০০৪০৮৪৩৮১					২০০৬৫৬.০০
১১.	উন্নয়ন তহবিল	০২০০০০৪০৮৪৩২১					২২০১৮০০.০০
১২.	ব্যবহারিক ফি (চূড়ান্ত)	০২০০০০৪০৮৪৩৭৩					০০.০
১৩.	পরিবহন ও যাতায়াত	০২০০০০৪০৮৪৩৩৯					৪৯৭২৩০০.০০
১৪.	অত্যাবশ্যকীয় কর্মচারী (মাস্টার রোল)	০২০০০০৪০৮৪৪০১					৪১১০৫০০.০০
১৫.	লাইব্রেরী ফি	০২০০০০৪০৮৪৩০৩					২৭৫৫২৫.০০
১৬.	কম্পিউটার/আইসিটি	০২০০০০৪০৮৪৩২৫					২২০৪২০.০০
১৭.	ল্যাবরেটরী ফি	০২০০০০৪০৮৪৪২১					২২৭৫০০.০০
১৮.	বহিঃ পরীক্ষা, অগ্রাধী ব্যাংক	০২০০০০৪০৮৪৩৫৩	বিশ্ববিদ্যালয় ০০৮২৬৬৬৬৬৬৬	বোর্ড ০০৮২৬৬৬৬৬৬৬	ব্যবস্থাপনা ০০০০৬২২০০	অধিভুক্তি ৫৫৫৫৫৫৫৫৫৫	২৮৮৩৫০০৫.০০
১৯.	বহিঃ পরীক্ষা, সোনালী ব্যাংক, সকল পাবলিক পরীক্ষা, নিয়োগ পরীক্ষা, নিবন্ধন পরীক্ষা, অন্যান্য পরীক্ষা, রেজিস্ট্রেশন ফি, অধিভুক্তি ও ব্যবস্থাপনা ফি	১০০১৫৫৫৫৮৯					০.০০
২০.	পরিচয়পত্র	০২০০০০৪১৩৯৬২৮					১২০৮৭০.০০
২১.	চিকিৎসা সেবা	০২০০০০৪১৩৯৬১৫					২২০৪২০.০০
২২.	শিক্ষা সফর	০২০০০০৪১৩৯৬৩২					০.০০
২৩.	বিজ্ঞান ক্লাব	০২০০০০৪১৩৯৬৩৬					২২০৪২০.০০
২৪.	সরকারি তহবিল (বেতন, আনুষঙ্গিক, পিএফ, উপবৃত্তি, ছাত্র ভর্তি ফি)	০২০০০০৪১৩৯৬৫২	বেতন ২৫৪২১০০.০০	ভর্তি ফি ৯৩৭৭০.০০	বিলম্ব ফি -	টিসি -	২৬৩৫৮৭০.০০
২৫.	অভ্যন্তরীণ ক্রেডিট ও কমন রুম	০২০০০০৪১৩৯৬৬৯					৪৪০৮৪০.০০
২৬.	মসজিদ/মন্দির	০২০০০০৪১৩৯৬৭৪	৫১০৫৫০.০০		৪০৫০০.০০		৫৫১০৫০.০০
২৭.	কল্যাণ/দরিদ্র তহবিল	০২০০০০৪১৩৯৬৭৯					২২০৪২০.০০
২৮.	ম্যাগাজিন	০২০০০০৪১৩৯৬৯৪					২১৮১০০.০০
২৯.	চূড়ান্ত মৌখিক পরীক্ষা (অনার্স ও মাস্টার্স)	০২০০০০৪১৩৯৭০৪					০.০০
৩০.	অনার্স/মাস্টার্স সেমিনার ফি						৩৫০০৫৫০.০০
			মোট=				৫,৪৪,২০,৩২৬.০০

(কথায়- পাঁচ কোটি চুয়ান্বিশ লক্ষ বিশ হাজার তিনশত ছাব্বিশ টাকা মাত্র)

(প্রফেসর মোঃ শহিদুল আলম)
অধ্যক্ষ
সরকারি শাহ সুলতান কলেজ, বগুড়া।
প্রফেসর মোঃ শহিদুল আলম (৮৪২৪)
অধ্যক্ষ
সরকারি শাহ সুলতান কলেজ, বগুড়া।

REPORT OF THE BOARD
OF THE BOARD OF DIRECTORS
OF THE COMPANY

1000-10

REPORT OF THE BOARD

2015 - 2016

REPORT OF THE BOARD	REPORT OF THE BOARD	REPORT OF THE BOARD	REPORT OF THE BOARD					REPORT OF THE BOARD	
			REPORT OF THE BOARD	REPORT OF THE BOARD	REPORT OF THE BOARD	REPORT OF THE BOARD	REPORT OF THE BOARD	REPORT OF THE BOARD	REPORT OF THE BOARD

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ନାଥ ଧର୍ମାଗ୍ରହଣ ଅଫିସ୍ ଓ ନାଥ ବିଭାଗ - ବିଭାଗୀୟ
୨୨୫ - ନାଥାବିକ୍ ଓ ଓଡ଼ିଆ ବିଭାଗ

[illegible]

ସାଥ ଚର୍ଚ୍ଚାରେ ଆଦିନ ଓଆରି ବିଭାଗ - ବିଭାଗିକ
୧୧୧ - ସାଧାରିକ ଓ ଓକ ନିକା ବିଭାଗ

(ଭବନମୁଖ୍ୟ ମହା ନିକାଗ)

ଆଞ୍ଚଳିକ କୋଡ	ମାଠା ଆଦିନ ହିସାବ କୋଡ	ମାଠା ଆଦିନ ହିସାବ କୋଡ	ବିବରଣ	ଅନୁମୋଦିତ						ଅନୁମୋଦିତ			
				ବାଟେ	ସଂଯୋଗିତ	ବିବରଣ	ପ୍ରତ୍ୟାହାର	ମୋଟ	ମୁକ୍ତ ସାଧା	ଅବଶିଷ୍ଟ	ବିବରଣ ଓ ଅର୍ଥ	ବିବରଣ	ପ୍ରତ୍ୟାହାର
											ସଂଯୋଗିତ ହାର (%)		
୧୧୧୧୧୧୧୧				୧୦୦	୦	୧୦୦	୧୧୧୧	୦	୧୧୧	୦	୦	୦	୦
ବିଭାଗ ଓ ବିବରଣ ଉପକ୍ରମ													
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:													
ମୋଟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
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ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
ବିଭାଗ - ଆଦାୟ ଓ ଆଦାୟ:				୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୧୧୧୧୧	୧୧୧୧୧	୦	୦	୦
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Chapter 6

Concluding Remarks

Overall Assessment of Performance of the Last year and Key Target for the Next Year

The teachers and the employees showed creativity and innovative skills in continuing academic and official activities in the changed pandemic situation. They showed quick adaptability and communicative skills too. The all these are the part of their accountability with the profession. They also developed problem solving and inter personal skills.

If the pandemic situation continues, we must carry on the technology-assisted programs to ensure the virtual attendance, punctuality, productivity of quality work, mutual cooperation, coaching and training skills and so on.

We will arrange more in-house training programs, national and international webinars, cultural competition on virtual platforms, awareness programs and so on.

Evaluation systems will be introduced to ensure the professional commitment of the teachers and the employees as well.

With the development of pandemic situation, programs of virtual platform should be minimized and classroom based activities should be restored as it were previously.

Key Challenges and Risks for the College

Risk Factors:

- Lack of motivation for academic performance
- Changing negative attitude to positive
- Help to boost up self-respect and level of confidence
- Reducing psychological problems
- Reducing under preparation for academic

feedback Key Challenges:

- Overcoming the academic loss during COVID-19 period
- Enhancing classroom performance
- Setting up technology based classrooms
- Developing behavioral pattern and cultural attitude
- Increasing guardians involvement
- No student should be left behind

Recommendations

If we find any change in ongoing pandemic situation, we should increase technological facilities, such as Wi-Fi access for both of the teachers and students. In the periphery where Wi-Fi access is not easy students should be provided with mobile data facilities almost free of cost. Effective online examination system should be innovated. Teachers and officials' efficiency should be increased in technological fields by imparting training programs. They should be encouraged to be technology savvy. Some activities should be conducted by maintaining physical distance and health issues.

Chapter – 7

Photo Gallery



Shaheed Day and International Language Day



Victory day Display



Sheikh Russel Day



Inaguration of Sheikh Russel Wall portrait



Shahid Intellectual Day



Victory Day



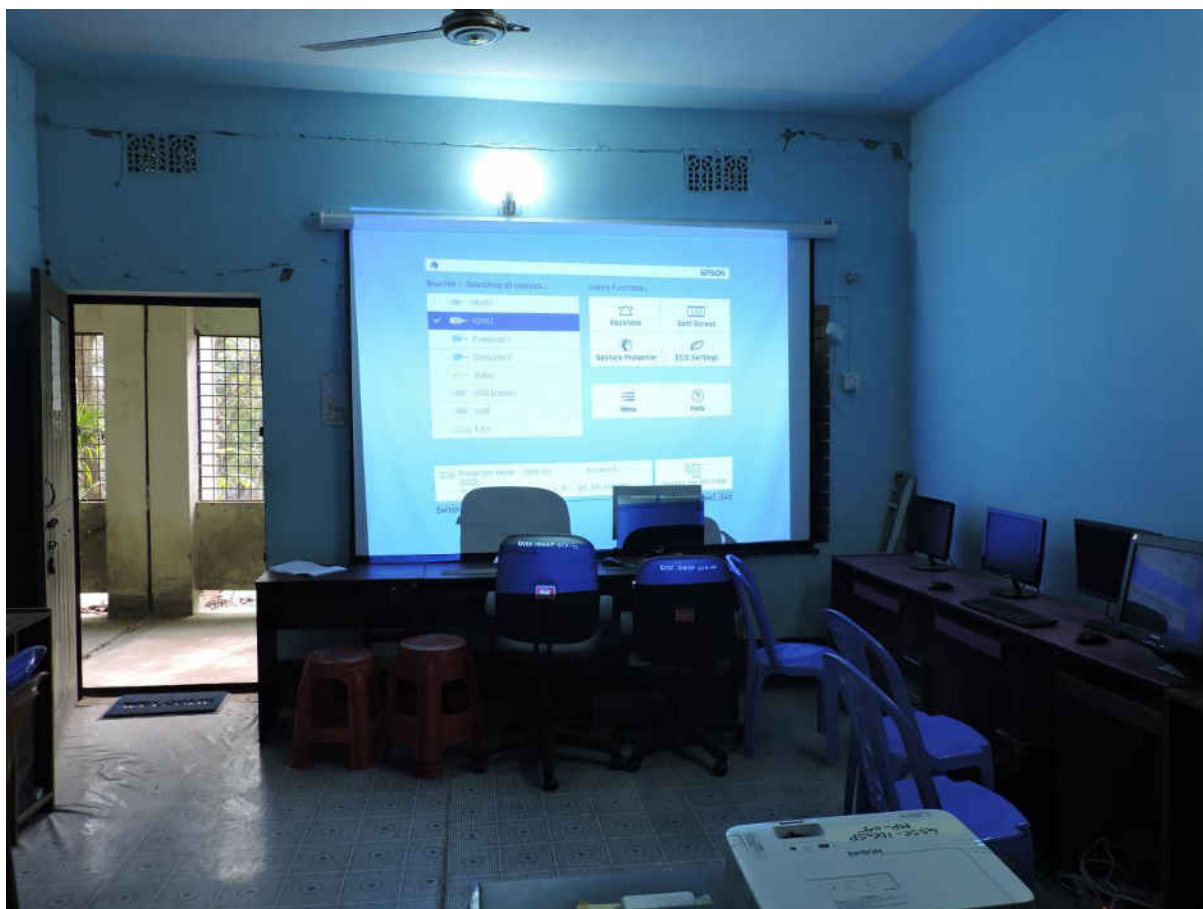
Tree plantation



Teacher's Conference Room Equipped and Refurbished by CEDP



Female Common Room and Mother's Corner Refurbished & Renovated by CEDP



Math Lab Equipped and Renovated by CEDP



CEDP Sub-Project Office Room



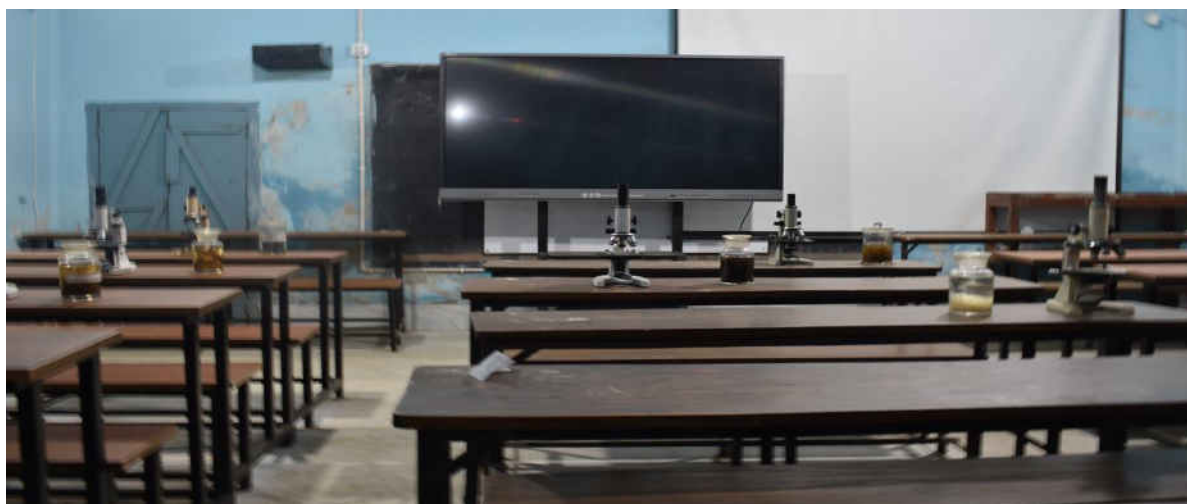
CEDP ICT Lab



Geography Lab Equipped and Renovated by CEDP



Zoology Lab Instruments Equipped and Renovated by CEDP



Botany Lab Equipped by CEDP



Chemistry Lab Equipped by CEDP



English Class Room Equipped and Renovated by CEDP



Physics Lab Equipped and Renovated by CEDP

Professor Md. Shahidul Alam (8424)
Principal
Govt. Shah Sultan College, Bogura